

Appendix 3 – Changes to the improvement plan actions agreed through improvement plan governance arrangements

The timescales for the following have been revised to ensure these are suitable:

Ref	Action	Original timescale	Revised timescale	Reason
SL17	Strengthen the audit process – revise the audit tool and integrate audit and reporting within the child's record.	July 2025	November 2025	The audit form has been revised and built into LiquidLogic. This is expected to be available for use in September and will be rolled out for the October audits. Once there are some completed forms a range of power BI reports will be built.
P10	Develop a new C&F assessment.	July 2025	October 2025	A new C&F assessment has been developed but further work on this is being progressed by the new Director of Family Help and Children's Social Care to ensure this aligns with Families First.
P12	Develop and launch a new central point for children and families resources, practice guidance and training.	May 2025	September 2025	The scope of this work has increased with the potential for the development of a corporate solution regarding an effective engagement and communication platform for all staff. Work is ongoing in the meanwhile with children and families colleagues to understand further what the priorities of different service areas are.
MO4	All managers to complete supervision training to support them to deliver reflective supervision that considers children's lived experiences, supports learning and improves practice.	June 2025	October 2025	An additional supervision course was arranged for 6 June, however due to this taking place during the monitoring visit attendance was low and an additional course is still needed. This has now been booked in for 11 September and advertised to the workforce.
S5	Develop specialist foster carers to support children and young people to step down from residential care.	November 2025	January 2025	The report to committee on specialist foster carers has been delayed due to staff absence and will now go to the September Committee.

SM4	Develop partnership and managers training to strengthen partnership contributions during strategy discussions, what is recorded, and how minutes are signed off.	June 2025	October 2025	Internal training on strategy discussions is being carried out. Partnership training was due to take place on 9 July; however, this was delayed due to staff absence within the safeguarding children's partnership and no budget to cover absence.
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The following actions were completed later than originally anticipated:

Ref	Action	Original timescale	Achieved in
P6	Develop best practice guidance on care planning to ensure expectations to support permanence and life story work are clear.	May 2025	June 2025 – this was received and agreed by the Policies, Procedures and Practice group in June.
S7	Open two Cheshire East Council residential children's homes to increase the placement options for Cheshire East's young people.	Cherry Tree House to open in January 2025	July 2025 - Cherry Tree House's Ofsted Registration visit took place on 18 June. The home opened in July.

The following actions have been closed with agreement through the improvement plan governance arrangements:

Ref	Action	Reason
S1	Deliver a system which enables family led decision making to support children and young people to stay safely within families: - Develop a family network procedure - Develop training for the workforce to deliver family network meetings	Family led decision making will be supported through the implementation of Families First so this action has been closed on the improvement plan as it will sit within the Families First work. The Families First work will include a training programme around supporting family led decision making.
C3	Agree a joint protocol for responding to and managing police protection, including how police protection paperwork is shared and recorded on a child's electronic file.	Further work has taken place with police colleagues around the use of Police Protection Powers. Based on this discussion, it has been agreed that a joint protocol is not required in this area and so this action has been closed.